



HEALTH CARE SCIENCE AND SERVICES INDUSTRY

REAL-TIME INDUSTRY SUMMARY

MARCH 2022

2021 STATEWIDE LABOR ANALYSIS

There were nearly 87,000 online job postings for the Health Care Science and Services industry from January 2021 to December 2021. The top occupation was *Registered Nurses*, which made up 18 percent of total industry job postings for the time period.

The employers with the most job postings were BJC HealthCare, Mercy Health, Saint Luke's Health System, Hospital Corporation of America, and SSM Health.

TOP ONLINE JOB POSTINGS

SOC Code	Description	Percent of total job postings	Average Annual Wage	
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma				
43-4051	Customer Service Representatives	3.1%	\$36,580	★
39-9021	Personal Care Aides	2.4%	\$25,840	★
31-1011	Home Health Aides	1.5%	\$25,840	
37-2012	Maids and Housekeeping Cleaners	1.3%	\$24,260	
35-3021	Combined Food Preparation and Serving Workers	0.6%	\$24,580	★
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training				
31-1014	Nursing Assistants	4.7%	\$27,720	★
29-2061	Licensed Practical and Licensed Vocational Nurses	3.5%	\$44,490	
31-9092	Medical Assistants	3.2%	\$33,540	
43-6013	Medical Secretaries	2.6%	\$36,610	
29-2099	Health Technologists and Technicians, All Other	2.6%	\$47,160	
Later - requires a bachelor's degree or higher				
29-1141	Registered Nurses	18.1%	\$65,900	★
11-9111	Medical and Health Services Managers	5.1%	\$112,500	
29-1123	Physical Therapists	2.1%	\$84,660	
29-1069	Physicians and Surgeons, All Other	1.0%	\$235,930	
11-9199	Managers, All Other	1.0%	\$119,710	

★ Denotes the top 10 occupations by total number of projected openings from 2018-2028 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state there are numerous programs in many locations that train for occupations in the Health Care Science and Services industry. To find degree and certificate programs at an educational institution near you, visit **MoSCORES**, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Health Care Science and Services occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Teamwork / Collaboration
Planning
Organizational Skills
Physical Abilities
Computer Literacy
Problem Solving
Research
Typing
Detail-Oriented

Several soft skills were listed in the top 10 basic skills, such as communication, teamwork, and planning.

TOP 10 SPECIALIZED SKILLS

Patient Care
Treatment Planning
Scheduling
Customer Service
Patient/Family Education and Instruction
Cardiopulmonary Resuscitation (CPR)
Life Support
Cleaning
Home Care
Data Entry

The top specialized skill was patient care, found in 27 percent of total Health Care industry job postings.

TOP 10 SOFTWARE SKILLS

Word Processing
ICD-10
SQL
Software Development
Salesforce
Meditech
Dentrix
SAP
SAS
Enterprise Resource Planning (ERP)

Microsoft Office and its products such as Word, Excel, PowerPoint, and Access are the most requested software skills across all industries. Other skills requested in the Health Care industry include word processing, ICD-10, and SQL.

TOP 10 CERTIFICATES

Registered Nurse
Driver's License
Basic Life Saving (BLS)
Basic Cardiac Life Support Certification
First Aid CPR AED
Advanced Cardiac Life Support (ACLS) Certification
Licensed Practical Nurse (LPN)
Certified Nursing Assistant
American Heart Association Certification
Certified Medical Assistant

Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed by Driver's License and Basic Life Saving Certification.

Sources:

Emsi Burning Glass Technologies, 2020 Bureau of Labor Statistics OES wages, 2018-2028 Employment Projections

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.